



**We're Putting
Wellness First**



**We're Turning
Innovation into Action**



**We're Committed
to Collaboration**



Limestone
DISTRICT SCHOOL BOARD

See yourself in Limestone

Where everyone achieves success and well-being



Term Registered Psychologist or Psychological Associate Educational Services

35.00 Hours/Week – 10 Months/Year

Effective Date: May 2024 - May 2025

Current Yearly Salary: \$80,970 - \$104,918

(SALARY TO BE ADJUSTED UPON COMPLETION OF COLLECTIVE BARGAINING)

The Limestone District School Board's strategic vision centres on student and staff *Wellness, Innovation and Collaboration*. Situated in historic Kingston, on the shores of scenic Lake Ontario, the Limestone District School Board serves more than 19,000 students in 55 schools and 5 alternative education centres, covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

Position Overview

Reporting to the Principal of Educational Services, the Registered Psychologist provides a comprehensive consultation service to Board Staff, students and parents, and facilitates liaison with families and community agencies.

As a member of the Educational Services Team, you will conduct individual psycho-educational assessments of students who are experiencing difficulty within the school setting and investigate possible diagnosis and formulate/generate suggestions for intervention strategies for students with special education and/or mental health needs.

In addition, you will work in collaboration with in-school teams to provide comprehensive clinical consultations and brief mental health and psycho-educational interventions.

As a Registered Psychologist you will also provide crisis and suicide intervention support as well as assist in the development and implementation of early intervention and preventative programs for individuals and groups. Additionally, you will be called upon to support district wide initiatives, including professional development for school staff and support.

Qualifications & Experience

- Doctoral Degree in Psychology and current registration with the College of Psychologists of Ontario in good standing or eligibility for registration

Mission

We prepare students within safe and inclusive environments to embrace a changing world as lifelong learners and informed, responsible citizens.

Vision

Together we embrace and foster engaging and innovative learning where everyone achieves success and well-being.

Values

Accountability | Collaboration
Fairness | Inclusion
Integrity | Perseverance
Optimism | Respect





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- Experience and background in the areas of diagnostic assessment, counseling, crisis management/ intervention and consulting and school psychology
- Excellent communication, interpersonal, and problem-solving skills
- Must have a valid driver's license and consistent use of a vehicle for travel throughout the district
- **The Limestone DSB will consider Doctoral Level Graduates who are eligible for registration with the College of Psychologists in the area of School Psychology and are working towards certification.**

How to Apply

Interested applicants are asked to submit an application package that includes a **cover letter and resume** outlining how your qualifications, skills and experience relate to the position as well as **proof of qualifications**. Packages must be submitted by **12:00 p.m. on Friday, May 3rd 2024** to [Apply to Education](#)

- Cover letter (addressed to Jenna Gilbert, Acting Human Resources Consultant – Support Staff)
- Resume
- Proof of Diploma uploaded on your Supporting documents page within your Apply To Education account

Internationally trained professionals/applicants with equivalent international experience are encouraged and invited to apply.

Accommodations will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodations at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective employees in any way, and such information will remain confidential.

The Greater Kingston Area promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the Limestone District School Board, including equitable recruitment, retention & promotion practices, please visit www.limestone.on.ca.

Commitment to Diversity & Inclusion

Across Limestone District School Board, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The Limestone District School Board is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your cover letter to self-identify as someone who has lived experiences as a member of one or more of these groups and who can bring valuable, diverse knowledge and perspective to our District and the students and communities we serve.

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We thank you for your interest. Only those applicants who have been selected for an interview will be contacted and invited to participate in the interview process.

The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Metis, Inuit, and other First Nations across Turtle Island. We honour their cultures and celebrate their commitment to this land.

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